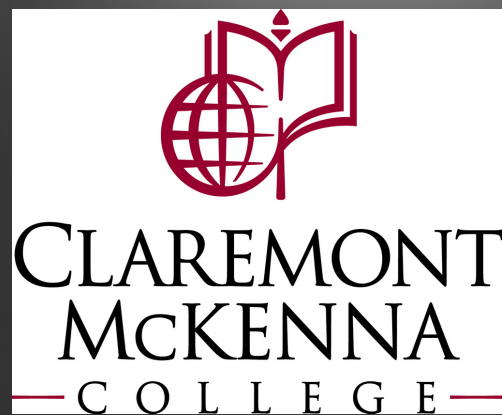


A Picture in Time: Spencer Lee



1974-1978



1978-1980

From humble immigrant beginnings, to CEO of the largest plumbing repair company in America. It all started during Lee's higher education. How do you compare to Lee in college?

Q: What was your favorite band? A: I did not have any favorite band, because I liked soft rock. Some of my favorites were, and still are, Simon and Garfunkel, Otis Redding, and Frankie Valli and the 4 Seasons. Not a big fan of loud music.

Q: What were your hobbies? A: My favorite hobby was hanging out with friends. There were 5-6 of us who did everything together. I liked all kinds of sports. Pitched (fast pitch) for my dorm team which won the 38-team league.

Q: What did you do for fun on the weekends? A: I played varsity soccer, so my afternoons and Saturdays were pretty much booked.

Q: What superlative would your friends have given you?
A: My friends would say I had a positive outlook.

Q: What did you do when you were procrastinating an assignment? A: When I procrastinated, I tried not to think about it. Thinking about the things you should be but are not doing is very stressful.

Q: What is your favorite memory from college? A: My favorite memory from college was asking and getting help from friends. Because of the initial language barrier and the amount of writing that was required, I needed a lot of help. We were always helping each other, and I got the most help. My friends don't know the full extent of the impact they had on my life and career.

Q: Who was your idol? A: My idols were my parents. They worked hard and didn't let an obstacle discourage them.

Q: What did you want to be doing in ten years? A: I didn't really know what I wanted to be doing in ten years. I did not think that far down the road. I think I wanted to lead people in some way.

Q: Did you see yourself as a young leader already? A: Being the president of the international students' association was an invaluable experience. It wasn't easy to get things accomplished with the volunteers who don't have a lot of free time. They had to buy into the vision.

